



COURSE OUTLINE

HST731

Prepared: Hairstyling Department Approved: Martha Irwin

Course Code: Title	HST731: ETHICS, REGULATION AND POLIGY
Program Number: Name	6350: HAIRSTYLIST LEVEL I
Department:	HAIRSTYLIST
Semester/Term:	17F
Course Description:	This course will provide apprentices the ability to complete all work in adherence with the guidelines of professional ethics, government regulations and workplace standards. The knowledge to successfully comprehend policies and their procedures following employer and manufacturers specifications.
Total Credits:	1
Hours/Week:	1
Total Hours:	8
Vocational Learning Outcomes (VLO's): Please refer to program web page for a complete listing of program outcomes where applicable.	<p>#1. Complete all work in adherence to professional ethics, government regulations, workplace standards and policies, and according to manufacturers specifications as applicable.</p> <p>#2. Facilitate the provision of healthy and safe working environments and perform sanitization procedures in accordance with related health regulations and legislation.</p> <p>#4. Adapt to various and changing technologies, applications and procedures in the hair styling industry, and develop and present a plan outlining future professional development.</p> <p>#5. Develop and use client service strategies that meet and adapt to individual client needs and expectations.</p>
Essential Employability Skills (EES):	<p>#1. Communicate clearly, concisely and correctly in the written, spoken, and visual form that fulfills the purpose and meets the needs of the audience.</p> <p>#2. Respond to written, spoken, or visual messages in a manner that ensures effective communication.</p> <p>#5. Use a variety of thinking skills to anticipate and solve problems.</p> <p>#7. Analyze, evaluate, and apply relevant information from a variety of sources.</p> <p>#8. Show respect for the diverse opinions, values, belief systems, and contributions of others.</p> <p>#9. Interact with others in groups or teams that contribute to effective working relationships and the achievement of goals.</p> <p>#10. Manage the use of time and other resources to complete projects.</p> <p>#11. Take responsibility for ones own actions, decisions, and consequences.</p>
General Education Themes:	Social and Cultural Understanding



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	Personal Understanding						
Course Evaluation:	Passing Grade: 50%, D						
Other Course Evaluation & Assessment Requirements:	Attendance in all classes will be assessed and calculated in final grades. All hours of theory and practical must be completed to advance to the next semester.						
Evaluation Process and Grading System:	<table border="1"> <thead> <tr> <th>Evaluation Type</th> <th>Evaluation Weight</th> </tr> </thead> <tbody> <tr> <td>practical application and exam</td> <td>30%</td> </tr> <tr> <td>Theory tests, quizzes, workbooks</td> <td>70%</td> </tr> </tbody> </table>	Evaluation Type	Evaluation Weight	practical application and exam	30%	Theory tests, quizzes, workbooks	70%
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Books and Required Resources:	<p>Milady Standard Cosmetology by Milady Title: Milady Standard Cosmetology 13th Edition Publisher: Milady Binding Edition: 13th ISBN: 9781305774773</p> <p>Salon Fundamentals by Salon Fundamentals Book Set Publisher: Pivot Point International Inc. Edition: 3rd ISBN: 9781934636664 Study Guide included in set</p>						
Course Outcomes and Learning Objectives:	<p>Course Outcome 1.</p> <p>Adhere to professional ethics in the workplace:</p> <p>Learning Objectives 1.</p> <p>Define professional ethics: ? be courteous to clients ? perform salon services at a high level of competency</p> <ul style="list-style-type: none"> • Interpret and follow employer's code of professional conduct <p>Course Outcome 2.</p> <p>Comply with Occupational Health and Safety Act (OHSA) and Workplace Hazardous Materials</p>						



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Information systems (WHMIS) regulations, Material Safety Data Sheet (MSDS) information and manufacturer's safe use specifications.

Learning Objectives 2.

? Describe the legal responsibility of hairstylist for client safety and workplace

? Describe the employer and employee responsibilities

? Describe methods of protecting self and others by
Washing hands, wearing gloves an following OSHA guidelines

Interpret Workplace Hazardous Materials Information Systems (WHMIS) regulations:

Describe the legal responsibility of the hairstylist and the employer

Identify the labels of any hazardous materials (e.g. symbols to indicate hazardous materials, etc.)

Read, interpret, understand and be capable of applying the information found in the applicable Material Safety Data Sheets to supplement the label with detailed hazard and precautionary information

? Describe safe use and disposal of hazardous materials by following MSDS

Course Outcome 3.

Respect clients and colleagues without discrimination.

Learning Objectives 3.

Cultural awareness

Professional ethics

Course Outcome 4.

Apply ethical practices to all professional relationships

Learning Objectives 4.

Greeting practices



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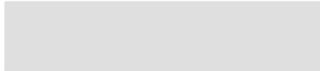
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- Privacy act
- Respectful communication
- Honest and professional services
- Reliability and commitment to clients

Date:

Wednesday, August 30, 2017



Please refer to the course outline addendum on the Learning Management System for further information.